

HEALTH, SAFETY, ENVIRONMENT (HSE)

CGGVeritas is committed to eliminating fatalities and events which cause serious injuries to our people and damage to the environment. The 2010 objectives are set as minimum expectations in order to support this commitment and to continuously improve HSE Performance.

RESULTS – KPI LAGGING INDICATORS

No fatalities, no disabilities	
Lost Time Injury Frequency (LTIF)	< 0.30 or at least 10% less than 2009 for the concerned entity
Total Recordable Case frequency (TRCF)	< 2.70 or at least 10% less than 2009 for the concerned entity
Severity Rate (SR)	< 0.005
Environmental Damage Frequency (ENDF)	< 0.30
Motor Vehicle Crash frequency (MVCF)	< 0.90

LEADERSHIP - Management Commitment:

The Management will ensure that CGGVeritas HSEMS is fully implemented:

- Visible commitment of management through regular Management Safety Visits of offices and work sites;
- Formal management reviews on a monthly basis;
- Regular follow up of high risk findings from audits and related corrective actions;
- Implementation of 100% of Services recommitment Program.

PEOPLE – Behavior:

- Implementation of Corporate guidelines and local initiatives to raise personnel awareness of the consequences of events;
- HSE personnel qualification and evolution benchmarked against a Competency Model;
- Task Observation Program (TOP) fully deployed throughout Marine and Land organizations.

PROCESSES – PRISM enhancements:

PRISM provides the backbone to support and spread HSE excellence culture.

- PRISM 2.0 will include a Project Risk Assessment feature for Services activities and a reporting and communication tool for offices;
- The document repository will be restructured and populated. Support documents such as HSE case, Project plans, will be standardized throughout CGGVeritas offshore and onshore operations;
- Services Permit-To-Work system will be standardized for employees and subcontractors (*), including Ship Managers in Marine.

KEY CRITICAL PROCESSES:

Transportation By Vehicle

- A specific Risk Assessment of office vehicles fleets usage will be carried out and related local procedures and standards will be updated as required;

- By year end all subcontractor vehicles(*) shall comply with CGGVeritas standards (defensive driver, IVMS, ROPS, SLD).

Subcontractor Management

- Subcontractor management processes will be completed and audited, including Ship Managers in Marine;
- The HSE Audit plan will include the main and most exposed subcontractors.

SPECIFIC INITIATIVES:

Security

- Security risk assessments and Security Plans will be reviewed and updated where necessary;
- Business Continuity Plans developed for H1N1 pandemic will be expanded to address overall crisis situations.

Training

Training will particularly focus on the following topics:

- CGGVeritas HSEMS and Incident Root cause analysis;
- Ergonomics standards and analysis;
- Management Safety Visits for office managers.

Health and Wellness

Worldwide Health check program for CGGVeritas International field personnel will be rolled out and potential extensions to other entities will be analyzed.

Environment

- Environmental metrics will be extended and developed for all offices and worksites;
- All sites shall report environmental performance;
- CO₂ emission reduction initiatives will be encouraged, monitored and promoted throughout CGGVeritas.

(*) subcontractors within CGGVeritas prevailing influence

Paris, January 2010



Robert Brunck
Chairman and CEO